

# Enhancing the Readiness to Practise of Newly Qualified Social Workers in Aotearoa New Zealand (Enhance R2P)

## Impact Statement

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To date, the project has generated three literature scans, three technical reports, three project end-of-phase reports and four publications in peer-reviewed, international journals. There are plans for several additional journal articles and a book chapter.

Four papers have been presented at two international conferences, and another three papers were presented at national conferences and events, including three Ako Aotearoa research symposia. Presentations have been made to several peak bodies including Oranga Tamariki, the Council of Social Work Education in Aotearoa New Zealand, and the governance board of the Aotearoa New Zealand Association of Social Workers.

The project reports are being used as resources to inform a ministerial review of social work education called by Minister Tracey Martin. They are also being utilised by the Social Workers Registration Board for the redevelopment of programme recognition requirements and core competence standards. In addition, the seven values included in our professional capabilities framework have been incorporated into a rewrite of the code of ethics of the Aotearoa New Zealand Association of Social Workers.

The empirical findings from our study of the curriculum, and from the readiness to practice of newly qualified social workers, have implications for the design of the curriculum and for the professional development of newly qualified social workers. The Council of Social Work Education is considering how to use the project's educational taxonomy and the curriculum database as an ongoing curriculum development tool.

Further impacts are dependent on the outcomes of the Ministerial review of social work education and changes to the programme recognition requirements of the Social Workers Registration Board. However, these changes are likely to be highly significant and to have a profound impact on social work education programmes throughout Aotearoa New Zealand.

NEIL BALLANTYNE, SENIOR LECTURER IN SOCIAL WORK, THE OPEN POLYTECHNIC OF NEW ZEALAND

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Visit the project page and resources at: <https://ako.ac.nz/knowledge-centre/enhancing-the-readiness-to-practice-of-newly-qualified-social-workers/>



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