

# HELPING APPRENTICES LEARN A TRADE



## SHOW THEM

Break the task into steps, show them  
and let them ask questions



## COACH THEM

Give them hints or tips, tell them about  
any traps



## LET THEM TRY

They do the easy parts first and you  
help with the difficult parts



## LET THEM PRACTISE ON THEIR OWN

Keep an eye on them, encourage and then  
let them go

**TELL THEM WHAT THEY HAVE DONE WELL (FEED UP), LET THEM KNOW HOW THEY ARE DOING (FEEDBACK) AND GIVE THEM SUGGESTIONS / IDEAS TO IMPROVE (FEED FORWARD).**

