



skills.
Grow by growing others

Nesian Sparkies

October 2018

Supporting
Pasifika electrical
apprentices

skills.

GROUP

skills.
Grow by growing others

skills.
INTERNATIONAL



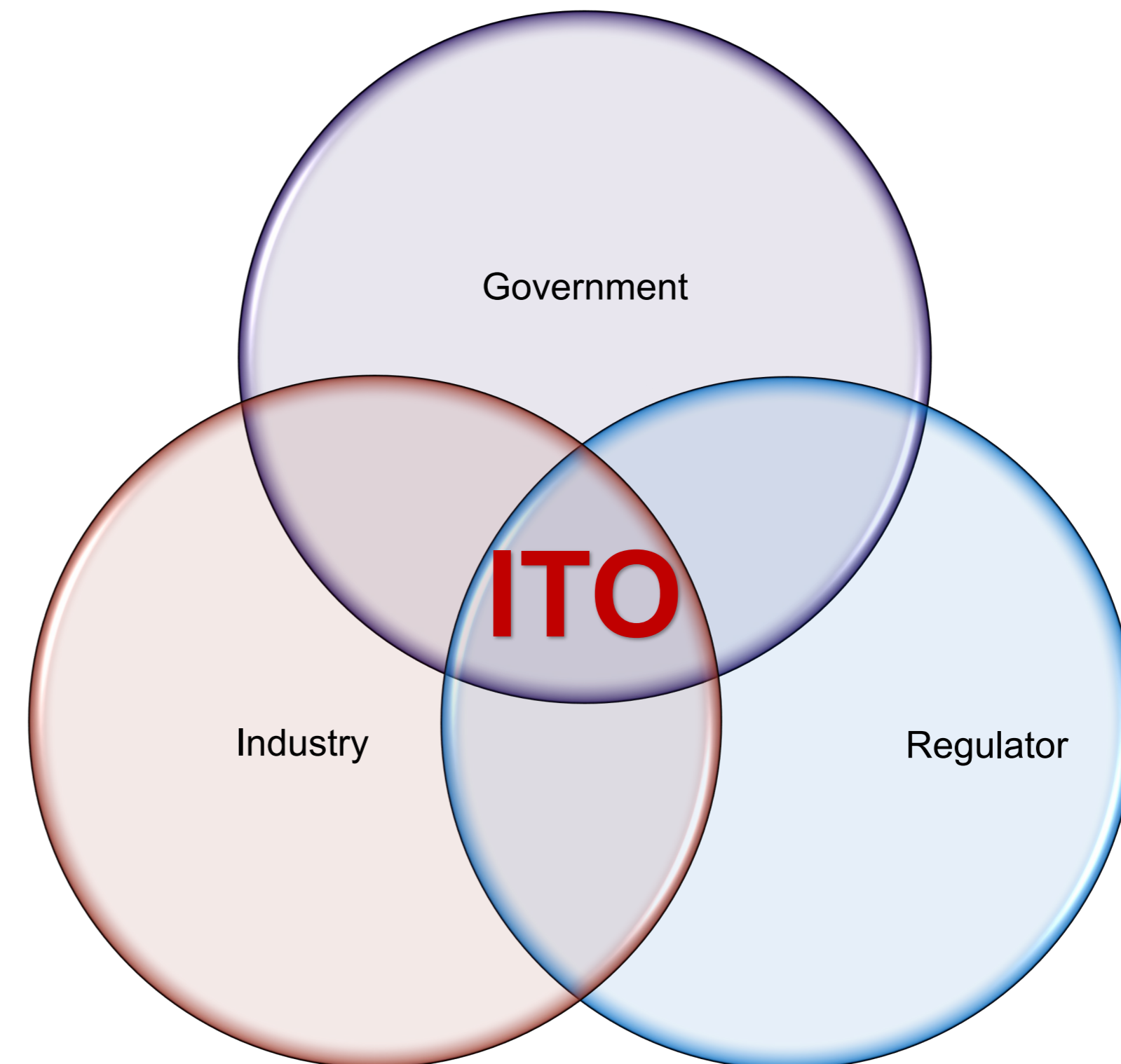
workchoice
powered by **skills.**

TOCKER ASSOCIATES LIMITED  **tal**

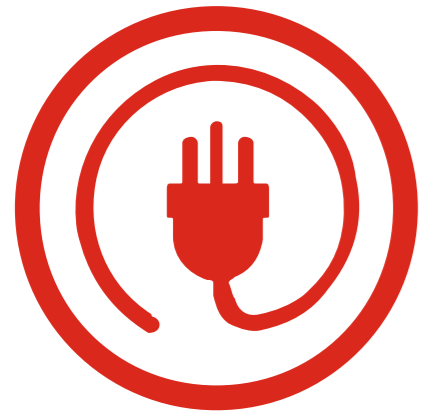

IMNZ

The Role of Industry Training Organisations

- Industry Training & Apprenticeships Act 1992
- Standard Setting Body
- Link between Industry, Government & Regulators
- Qualification Developer
- Manage Training Arrangements



22 Industries



Electrical



Plumbing



Gasfitting



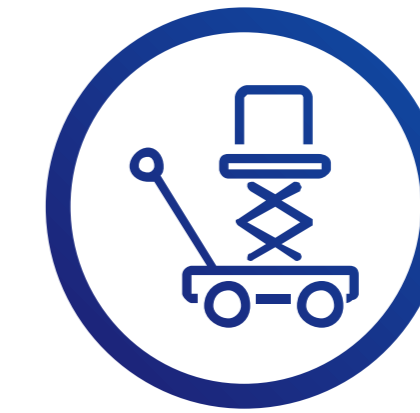
Drainlaying



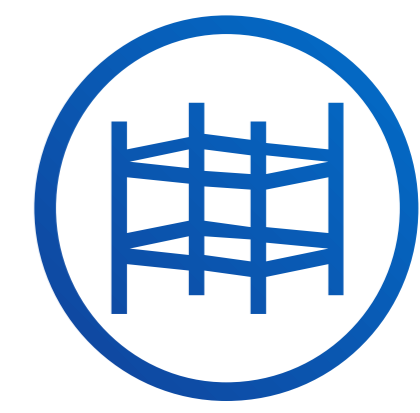
Roofing



Cranes



Elevated
Platforms



Scaffolding



Rigging



Industrial
Rope Access



Occupational
Health and Safety



Security



Real Estate



Contact Centres



Financial
Services



Local
Government



Emergency
Services



Fire and
Rescue



Civil Defence
& First Aid



Fire Service



Offender
Management




Public Service

Pasifika at Skills



- 2013 Kaihautu Māori
 - 2014 Pasifika Equivalent
 - 2016 Māori and Pasifika Advisor
 - 2017 Pasifika Advisor
 - 2018 x2 Pasifika Full time staff
-
- Pasifika Strategy 2016-2017
 - 250 staff across Skills Group



Influencing the sector

- **Maori and Pasifika Trades Training**
- **Governance Board**
- **Pasifika Advisory Fono**
- **Pasifika Industry Training Network**
- **11 ITOs**
- **Internal Advisory Fono**
- **Grow by growing others**

Roadmap to success

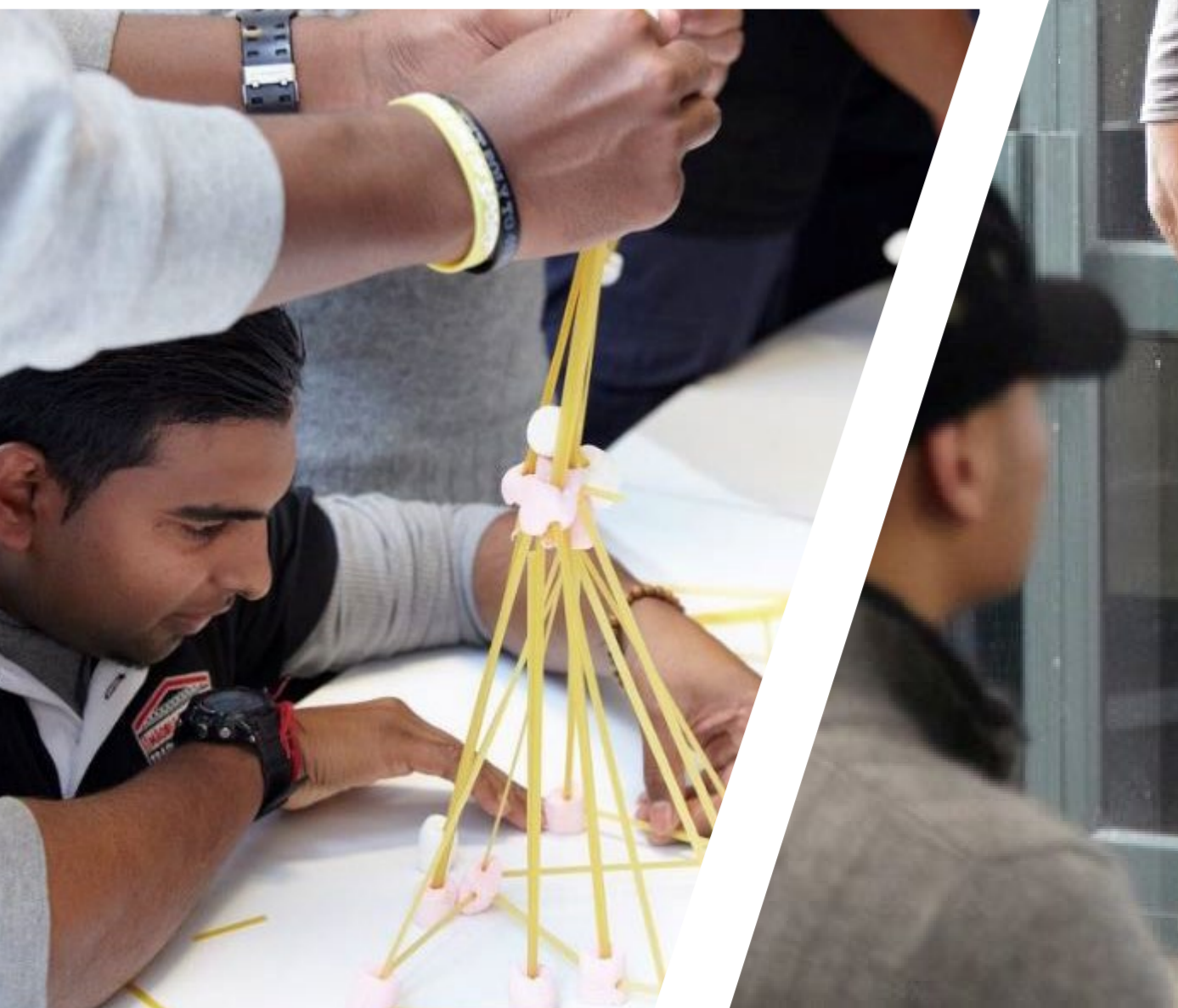
- Front loading
- Pastoral support
- Post apprenticeship





Sector Induction Days

- Introduction to an ITO
- What we do
- Pasifika employer voice
- Obligations as an apprentice
- Meet and greet with Skills Staff including AMs



Nesian Sparkies

- Academic mentoring
- Literacy and Numeracy support
- Building Pasifika Electrical Community
- Networking breakfast
- Financial Capability
- Account Managers



Pasifika targets

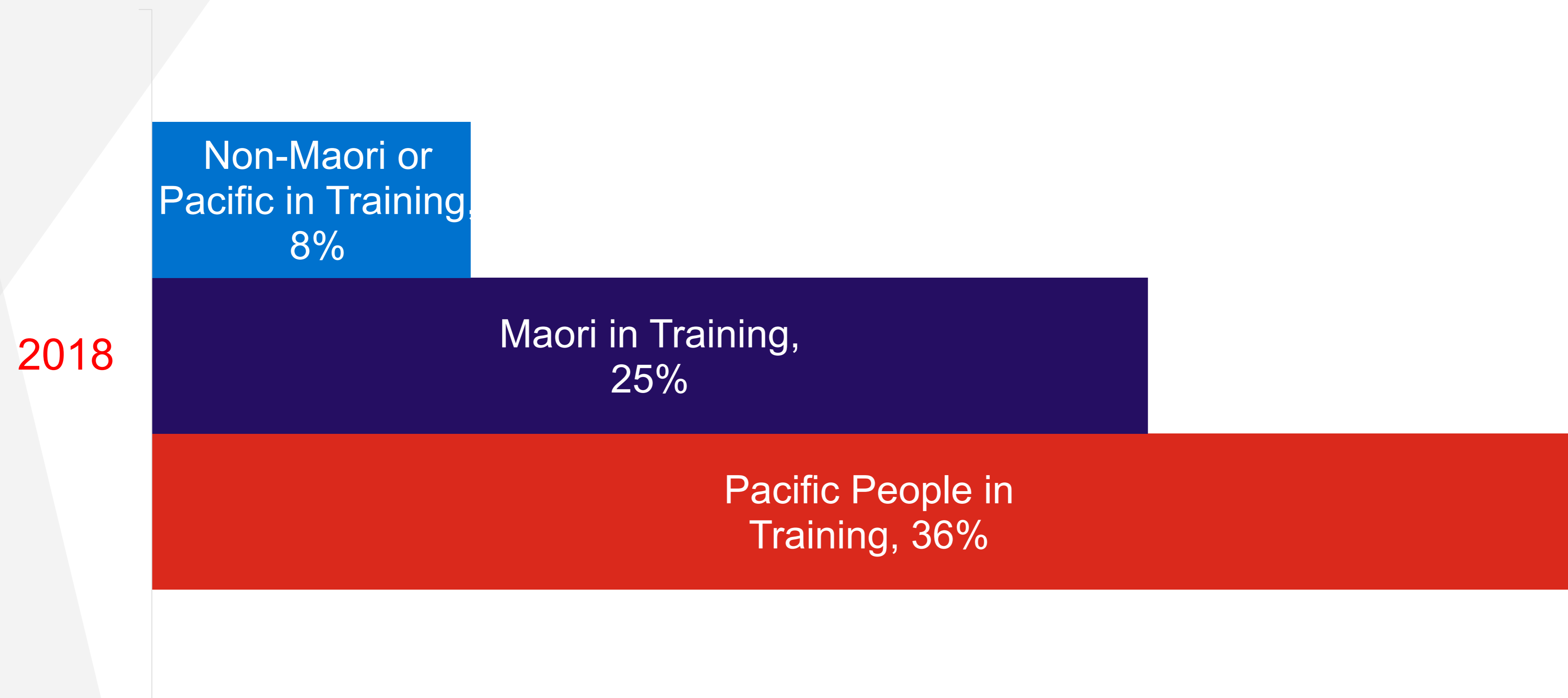
Parity with non-Māori and non-Pasifika

Programme completions

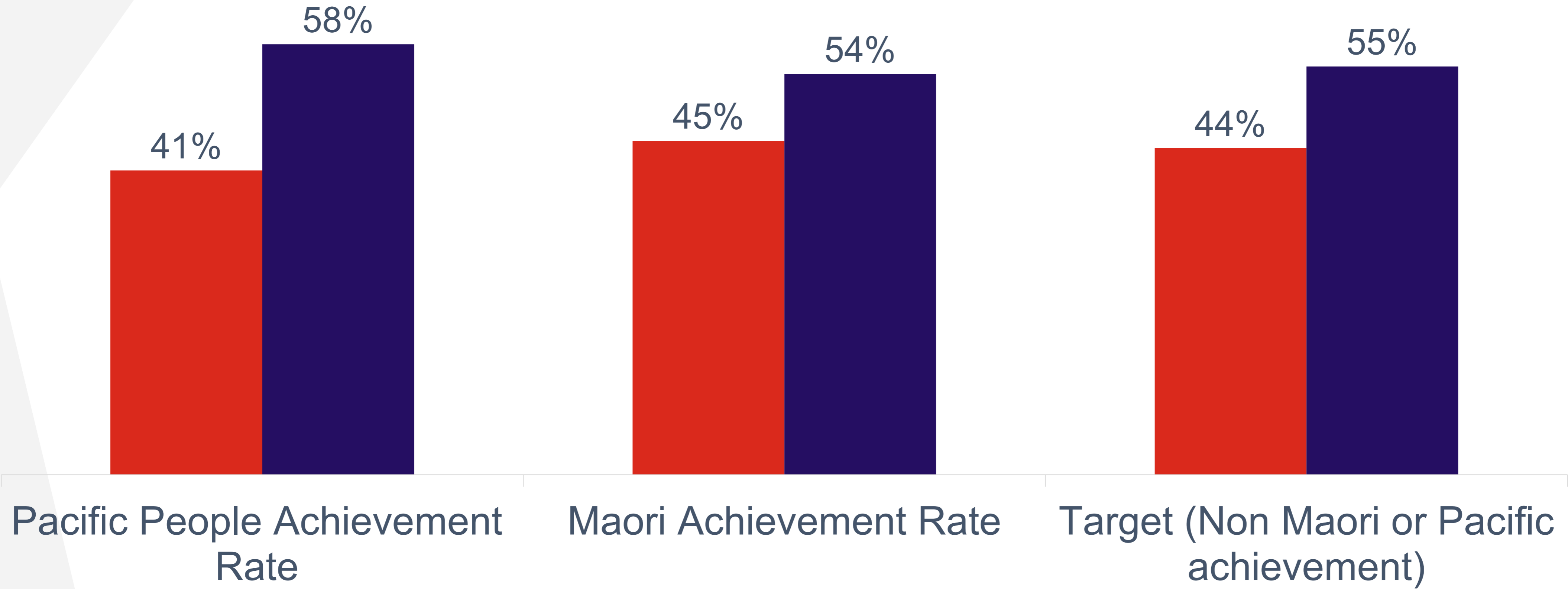
Credit Achievement rate

First year retention rates

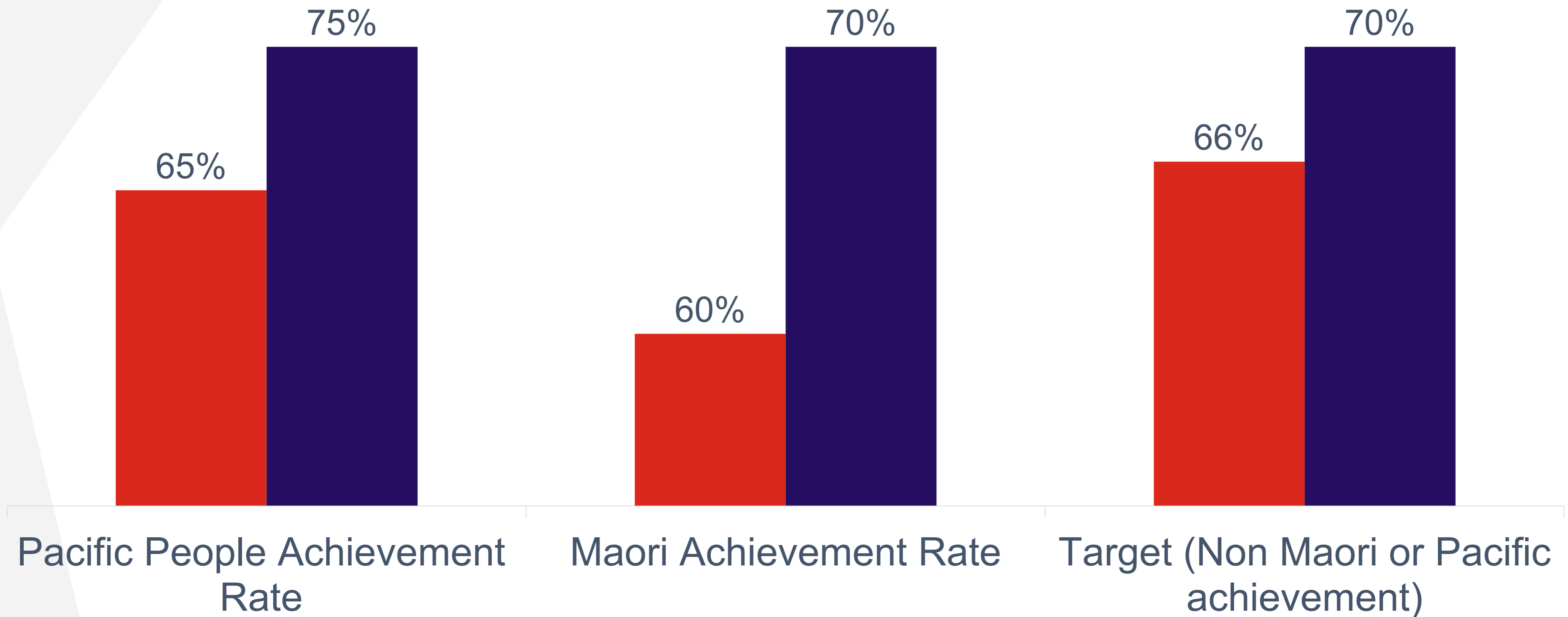
Learner numbers in programmes of Level 4 or above



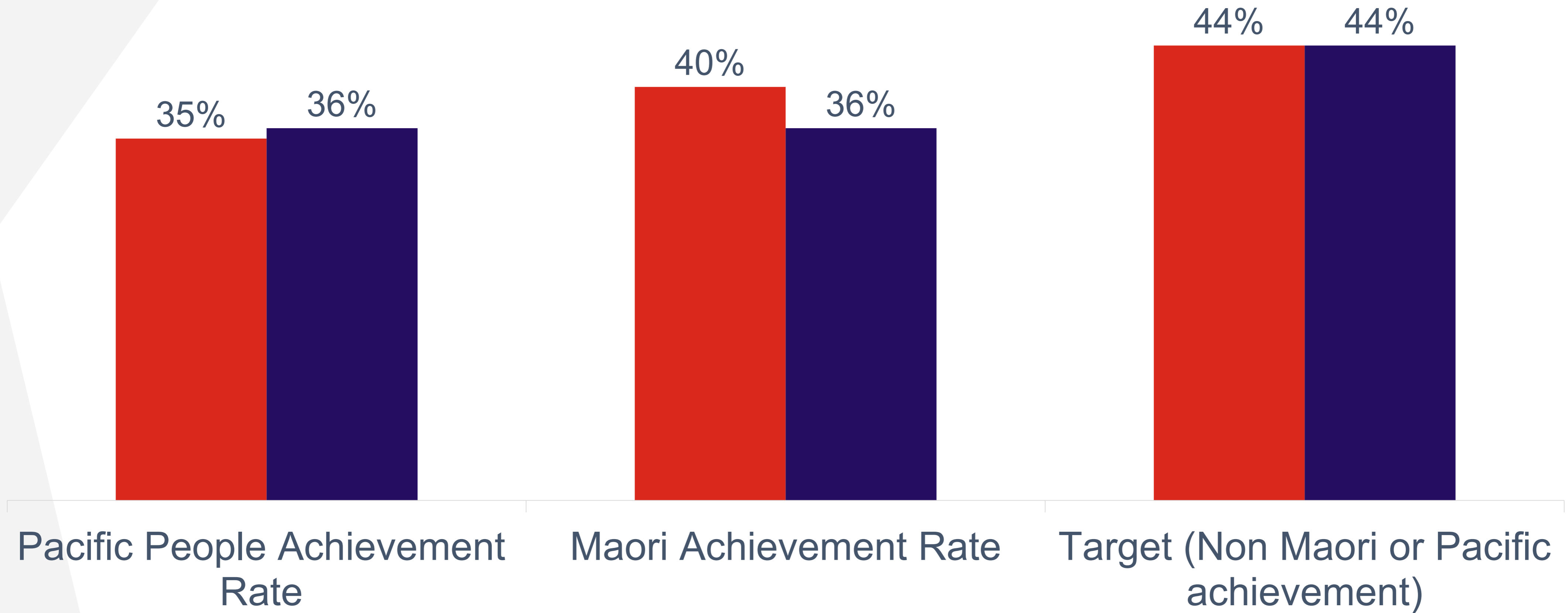
1st Year apprentice retention rate



Programme completion rate



Credit completion rate



Pasifika targets (As at March 2016)

Parity with non-Māori and non-Pasifika

Programme completions	
Non M&P	Pasifika
53%	33%

Credit Achievement rate	
Non M&P	Pasifika
48%	34%

Apprenticeship	
First year retention rates	
Non M&P	Pasifika
45%	27%

Pasifika targets (As at July 2018)

Parity with non-Māori and non-Pasifika

Programme completions

Non M&P

Pasifika

70%

75%

Credit Achievement rate

Non M&P

Pasifika

50%

40%

Apprenticeship

First year retention rates

Non M&P

Pasifika

55%

58%

Post Apprenticeship

Grow Business Ambition

- Pre Validation workshop
- Half day workshop
- Experts Account, Tax, Finance
- 50 day, 100 day and 200 day coaching programme
- Online tools



Calling all Pasifika people: *Come explore the Future of Construction*

*For Pacific Tradespeople, Entrepreneurs
and Business owners* who are interested in
eventually running their own construction business
- come learn what it takes at this **FREE** workshop.

When: 6:30-8:30pm, Tuesday 4th September

Where: Skills, Level 1, 154 Featherston Street,
Wellington

RSVP to jaemen.busby@pacificbusiness.co.nz



Get in touch

Issac Liava'a
issacl@skills.org.nz

Tony Lulu
tonyl@skills.org.nz